

Notice of Special Meeting of the Members of Lauhoff Employees Credit Union

The Board of Directors of your credit union approved a proposition to merge with Landmark Credit Union and have called a special meeting of the members of this credit union at Sarges Banquet Hall, 409 E Main St Danville, IL 61832 on September 24, 2019 at 5:30 pm.

Purpose of the Meeting:

1. To consider and act upon a proposal to merge our credit union with Landmark Credit Union (hereinafter referred to as the "Continuing Credit Union"), whereby all assets and liabilities of Lauhoff Employees Credit Union will be merged with and into the Continuing Credit Union. All members of Lauhoff Employees Credit Union will become members of the Continuing Credit Union and will be entitled to and will receive shares in the Continuing Credit Union for the shares they own in Lauhoff Employees Credit Union on the effective date of the merger.
2. To ratify, confirm and approve the action of the Board of Directors in authorizing the officers of Lauhoff Employees Credit Union, subject to approval of members, to carry out and execute all agreements, documents, and other information necessary to carry out the proposed merger.

The merger must have the approval of a majority of members of the credit union who vote on the proposal.

The Board of Directors of Lauhoff Employees Credit Union encourages you to attend the meeting concerning the proposed merger. Illinois permits voting on merger proposals only at the meeting or by proxy. If you DO have a proxy on file at the credit union, to vote in FAVOR of the merger, you may attend and vote in person at the meeting or, do nothing and the Board of Directors will vote in favor of the merger in your stead. If you DO NOT have a proxy on file, you may attend the meeting to vote in person or find enclosed a proxy form which should be completed and returned as instructed, which designates the Board of Directors to vote your proxy. (Please note that a proxy form will only be enclosed if you DO NOT already have a proxy on file at the credit union).

To vote AGAINST the merger, you must either attend in person and vote at the meeting or designate another member who is attending the meeting as your proxy. If there is no proxy enclosed with this notice, you have a proxy on file with the credit union, and to vote NO, you must revoke that proxy by giving written notice to the board secretary Nancy Strubinger at 329 E North St., Danville, IL 61832. Then assign a new proxy to an attending member.

If you wish to submit comments about the merger to share with other members, you submit them to the National Credit Union Administration (NCUA) at: <https://www.ncua.gov/services/Pages/resources-expansion/comments-proposed-merger.aspx> Or: Office of Credit Union Resources and Expansion (CURE), NCUA, 1775 Duke Street Alexandria, VA 22314.

The NCUA will post comments received from members on its website, along with the members name, subject to the limitations and requirements of its regulations.

The directors of the participating credit unions carefully analyzed the assets and liabilities of the participating credit unions and appraised each credit union's share values. The appraisal of the share values appears on the attached individual and consolidated financial statements of the participating credit unions.

The directors of the participating credit unions have concluded that the proposed merger is desirable for the following reasons:

1. Increase in products to members.

2. Both Credit Unions are financially sound according to December 2018 Call Report

3. Compatible field of membership

The Board of Directors of our credit union believes that the merger should include/not include an adjustment in shares for the following reasons:

There will be an adjustment in shares. Each member in good standing as of June 1, 2019 will receive a \$100, one-time-only, dividend paid out in month prior to merge date.

The main office of the continuing credit union will be as follows: _____

506 W. Fairchild St., Danville, IL 61832

The branch office(s) of the continuing credit union will be as follows: _____

176 Eastgate Ct., Danville, IL 61832 and 220 S State, Westville, IL 61883

ATM Information: (if desired, add this information) Members will have 30,000+ ATMs available nationwide

Net Worth: As of March 31, 2019, the merging credit union's net worth ratio was 18.33%. Changes to services include life insurance of \$1,000 per account, drive-up teller services, additional branch locations, Saturday hours, ART, mobile banking, bill pay services, Youth Savings Program, and 30,000+ ATMs available nationwide, just to name a few.

Effective date of merger: The proposed effective date of this merger shall be November 1, 2019 or such earlier or subsequent date as approved by the Parties, Directors, Division of Financial Institution, State of Illinois, or the National Credit Union Administration or any successor agency thereto.

Employee Representation: Employee's will be retained by the continuing credit union at current wages and seniority. The CEO will not be going forward after the merger is finalized.

Board of Directors Representation: One Board of Director from merging credit union to merge into the Board of Directors of the Continuing Credit Union at the time of the merge.

Merger-related financial arrangements: Since Denise Ward, CEO, will not be moving forward as an employee in the merge, as decided by the Board of Directors on May 22, 2019 to pay a severance to Denise Ward the month before the merge is completed. She must remain until the merge is complete. The formula the board used to calculate the severance amount is as follows: 1 year's wages plus \$1,000 for each year served as CEO.

Please note that the proposed merger must be approved by the majority of the members who vote. If you cannot attend the meeting, please follow the directions for proxy voting on the first page of this notice.

BY ORDER OF THE BOARD OF DIRECTOR

Greg W. Richards
Board Chairman

May 29, 2019
Date

Denise Ward
President

5-29-2019
Date